**Kern Regional Center**

**Executive Committee Meeting**

**Minutes**

**March 23, 2015**

Present: Susan Lara, President

Steve Esselman (by phone), Vice President

Lorie Stewart, Secretary

Ismael Romero (by phone), Treasurer

Duane Law, KRC CEO

Lynn Fjeld, DDS Consultant

David Riester, DDS Consultant

KRC BOD Survey - Preliminary Responses. The committee was provided a preliminary look at the survey responses that had been received by BHK (CPA Firm) by the Survey Monkey. BHK is still working to convert all of the mailed in responses into a spreadsheet for the Board of Directors. Some responses were received in Spanish and BHK will translate those as well.

A total of 535 responses were received by both Survey Monkey and via mail. Of those…

Consumers 90

Family Members 151

Staff Members 65

Services Providers 140

Others 76

No response indicated 8

Consumer/Family Member 1

Family Member/Staff Member 2

Family Member/Service Provider 2

The Executive Committee has asked for BHK to attend the April Board Meeting to give a preliminary report to the Board. BHK will supply the full spreadsheet of all 535 responses to the executive committee when it is finished.

BOD Secure Emails. The Board has received one email through the BOD Secure email since the last meeting. The contact information was removed for privacy and was shared with the committee. This staff member gave insightful and thoughtful examples of a history of working at KRC and the dramatic changes that have happened over many years. This staff gave references to KRC’s SWOC Analysis and gave examples of KRC’s Strengths, Weaknesses, Opportunities and Concerns/Challenges with solid suggestions on how to move forward with positive outcomes. This staff hopes to see KRC reinvent itself to be a work environment where consumers needs are met, families served, employees feel valued and secure in their job and want to do their best. The executive committee is very grateful for this staff member’s contribution and suggestions and will forward the email to the Human Resources Manager to provide protection of the staff’s identity and maintain confidentiality, while working within administration for positive outcomes.

Next Executive Committee Meeting will be on April 27th, 2015 at 4:30pm. Meeting Adjourned.